ERC Regular Meeting Minutes
Friday, June 17, 2011 – Upper A Conference Room – 9:00 a.m.

Present: Tonya Battles, Pam Ledford, Natallia Kaptur, Jack LeGeune, Patricia Burks-Jelks (Chair), Courtney Maricle (Secretary)

Group Discussion:

1. **What is the status of the UT Fiscal Year 2012 Pay Increases?**

Effective July 1, 2011 UT full-time and part-time regular employees will receive a 2% pay increase based on their satisfactory job performance evaluations.

2. **Will the ERC consider sending coupons to the troops overseas as part of an ongoing ERC project?**

If you are interested in this project, please visit the following website [http://couponstotroops.com/](http://couponstotroops.com/). Fliers will be posted around campus on bulletin boards with additional information. Unfortunately, due to the time that could potentially be required to manage this project, it will not be sponsored by the ERC committee.

3. **Is there a way for the UTSI Family to help Mrs. Emily Moore (Librarian) financially due to increasing health issues?** (question raised prior to Emily passing away)

Many thanks to the UTSI family for all support provided to Emily Moore and her family. Her sickness and ultimate passing has been difficult for us all. We regret losing her. She will be sorely missed.

4. **UTSI Wellness Program**

Further discussions will occur with administration during the next few days. Watch for additional information. Some ideas under consideration are: upgrading the equipment in the recreation room and possible use by the whole UTSI family; county health representatives to provide health education to the employees/students regarding nutrition, diabetes, etc...; ERC and HR Department will host a Health Fair in the fall. As a friendly reminder, employees of UTSI have the option to pay a low monthly fee to join Team Arnold and be able to have access to the rec room and other facilities that they offer. For Team Arnold application forms, please visit HR.

5. **UTSI Family Picnic**

The UTSI Annual Family Picnic will be Friday, September 16, 2011. SGA representatives will be invited to the next regular meeting in July as the picnic planning begins. Please feel free to provide suggestions concerning the theme for this year’s event.

**Next Meeting:**

Regular ERC Meeting: **Thursday, July 21, 2011**
Agenda items for this meeting are due no later than Thursday, July 14, 2011